



TalEzine - September'23 Monthly Edition

Circular On Notified and Non-Notified Districts Under ESIC

Vide Circular No: N-15015/1/2023-P&D

As per the circular, The ESIC has declared notified and non-notified districts of a state under ESI scheme. Please refer to the circular for more details.

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ESIC Circular on Review of Pending Accident Report

Vide Notification No: R/747/2023-Bft.I

As per the notification, The ESIC has directed the branch manager to review and dispose of pending case related to accident, also includes legal actions against defaulting employers in case of non-production of record. Please refer to the circular for more details.

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Circular On Standard Operating Procedure for Joint Declarations Under EPFO

Vide Notification No: WSU/2022/Rationalisation

As per the notification, The Government of India has prescribed the standard operating procedure (SOP) for filing joint declarations. Please refer to the circular for more details.

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Declaration Of Public Holiday For G-20 Summit in Delhi

Vide Notification No: 53/634/CN/GAD/2023/dsgadiii/1802

As per the notification, The Administrator of Delhi has declared public holiday on 8th September, 9th September and 10th September for all shops, commercial and business establishments, including various organisation in account of G-20 Summit planned to be held in NCT of Delhi. Please refer to the notification for more details.

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Introduction Of National Apprenticeship Promotion Scheme-2

Vide Notification No: MSDE-5/01/2022-AP

As per the notification, The Government of India has introduced National Apprenticeship Promotion Scheme-2 to support partial stipend for apprentices including other objectives. Please refer to the notification for more details.

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Meghalaya Establishments Permitted to Remain Open 365 Days A Year

Vide Notification No: LBG.132/82/Pt/Vol.I/86

As per the notification, The Government of Meghalaya has permitted all establishments to keep open on all 365 days of the year for a further period of one year, up to 31st December 2023, under the Meghalaya Shops And Establishments Act, 2003, subject to the prescribed conditions. Please refer to the notification for more details

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The Factories (Karnataka Amendment) Act, 2023

Vide Notification No: DPAL 04 SHASANA 2023

As per the notification, The Government of Karnataka has amended various provisions under The Factories Act, 1948, that also includes 4 days work week and provision allowing women to work between the hours of 7 P.M to 6 A.M subject to the conditions.

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The Rights of Persons with Disabilities (Amendment) Rules, 2023

Vide Notification No: G.S.R. 598(E)

As per the notification, The Government of India has included the accessibility standards for health care under The Rights of Persons with Disabilities Rules, 2017. Please refer to the notification for more details.

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Goa basic wages revision shops and establishments and all schedules of employment

Vide Notification No: 24/21/2009-LAB-III/(01)/551

As per the notification, The Government of Goa has revised the minimum rate of wages payable to various categories of employees employed in various trades in the scheduled employment.

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The Maharashtra (Pune) Security Guard Board Minimum Wages VDA Notification (July 2023)

As per the notification, The Government of Maharashtra, Pune District Security Guard Board has released the revised basic rates of wages including variable dearness allowance effective from 1st July 2023 which will be valid till 31 December 2023. Please refer to the notification for more details.

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The Revision of Basic Wages for All Schedules of Employment in Dadra and Nagar Haveli (April 2023)

Vide Notification No: LE/LI/DMN/MWA-3(II)/2023/349

As per the notification, The Government of Dadra and Nagar Haveli has revised basic wages for various schedules of employment in Dadra and Nagar Haveli

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The Revision of Basic Wages for All Schedules of Employment in Daman and Diu (April 2023)

Vide Notification No: LE/LI/DMN/MWA-3(II)/2023/349

As per the notification, The Government of Daman and Diu has revised basic wages for various schedules of employment in Daman and Diu

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The Kerala Minimum Wages CPI Notification (June 2023)

Vide Notification No: DES/1036/2023-P3(1)

As per the notification, The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Skills Commercial Establishment and employment in Computer Software Sector. As per the Notification No. the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Mini General of Economics & Statistics under clause (C) of Section 2 of the Act

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The Haryana Minimum Wages Notification (July 2023)

Vide Notification No: IR- 2/2023/22979-23109

As per the notification, The Government of Haryana has released the variable dearness allowance towards Minimum Wages effective from 1st July 2023. Please refer to the notification for more details

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Minimum Wages Notification

Minimum Wages 2022-2023						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Haryana	Highly Skilled	13606.75				01-July-23
	Skilled A	12341.71				01-July-23
	Skilled B	12958.81				01-July-23
	Semi Skilled A	11194.3				01-July-23
	Semi Skilled B	11754				01-July-23
	Unskilled	10661.28				01-July-23
Daman and Diu	Skilled	12012				01-April-23
	Semi Skilled	11752				01-April-23
	Unskilled	11466				01-April-23
Dadra and Nagar Haveli	Skilled	12012				01-April-23
	Semi Skilled	11752				01-April-23
	Unskilled	11466				01-April -23

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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Contact Us

Chennai (Corporate Office)
 No: 64 (Old No: 30), III Floor,
 Ethiraj Salai, Egmore, Chennai, 600008
 Tel : +91 44 42123497
 Toll free : 18001035642
 Email : sales@talentproindia.com